BOARD MINUTES –10/9/2025

LINKING FAMILIES AND COMMUNITIES (Early Childhood Iowa Area) met on Thursday, October 9, 2025 at 12:00 p.m.

***Members present*:**

Clarence Siepker	Tammy Varland
Bob Thode	Justin Daggett
Pastor Nick Thackery	Dave George

Members absent:

Lindsay Laufersweiler

Community members present:

Elizabeth Stanek

The meeting was called to order by Chair, Clarence Siepker at 12:00 p.m. Quorum was met.

Approval of Agenda

Mr. Siepker asked if there were any changes or additions to the agenda. There were no changes to the agenda.

MOTION: Mr. Daggett moved to approve the agenda as presented.
SECOND: Mr. Thackery
Discussion: None
ACTION: Motion passed unanimously.

Approval of Board Minutes

Mr. Siepker asked if there were any changes or additions to the board minutes from the September 11th, 2025 meeting. No changes were suggested.

MOTION: Mr. Thode moved to approve the minutes as presented.
SECOND: Mr. Thackery
Discussion: None
ACTION: Motion passed unanimously.

Public Forum/Board Questions

Mr. Siepker asked if the public or the board had any questions. No comments were made. No questions were posed.

Child Care Project

The Executive Committee reviewed the proposal received from Downing Construction for the child care project, minutes from the October 7th board meeting and recommend that the board move forward with a contract with Downing Construction for the project.

MOTION: Mr. Thode moved to approve the minutes of the October 7, 2025 Executive Committee meeting.
SECOND: Mr. Thackery
Discussion: None
ACTION: Motion passed unanimously.

Board members reviewed the Success Defined Agreement provided by Downing that includes construction management and design of the existing building without additions. The construction project is projected to cost approximately $1.4 million. Ms. Stanek reviewed the funding available for the project, including cash-on-hand, grant funds and pledges. The board held a discussion regarding funds, timelines and fundraising for the project.

MOTION: Mr. George move to approve the proposed agreement with Downing Construction, contingent upon final review and approval by legal counsel. The Executive Director is authorized to finalize the agreement upon receipt of legal counsel's approval.
SECOND: Ms. Varland
Discussion: None
ACTION: Motion passed unanimously.

Adjourn

With no further business, Mr. Siepker asked for a motion to adjourn the meeting.
MOTION: Ms. Varland
SECOND: Mr. Thackery
Discussion: None
ACTION: Motion passed unanimously

Meeting adjourned at 12:45

- Respectfully Submitted By: Elizabeth Stanek

Next Meeting: December 11, 2025